

## Position: Java Software Developer



### The job

We've been building and selling our products for the past five years with a small dedicated team and a cutting edge Java/Spring stack. We're now looking for a new developer who takes pride in his work to join our team and contribute to our future product developments.

- Develop a web-based product using the SCRUM agile methodology.
- Program on a bleeding-edge Java application based on the Spring Framework and many other open-source technologies.
- Code both on the front (JavaScript, JSP, Controllers) and backend (Services, DAO).

### The company [microsigns.com](http://microsigns.com)

MicroSigns is specialized in electronic shelf labels for the cell phone stores of major carriers. We replace paper fact tags with interactive mini-kiosks, one for each cell phone in the stores. We also provide a system to centrally manage content and product placement. We design, develop and manufacture everything: from hardware video players, to wireless access points, to SaaS web applications in the cloud.

### Why join us?

- We react fast, communicate a lot, and there are no politics!
- Developers are expected to be thinkers and designers (not just doers). You're expected to be a professional, and we treat you as such.
- You'll get to work with and learn the latest and greatest technologies.
- We're a small and fun team, yet we're big enough to offer job stability, good processes, insurance and reasonable work hours.
- We continuously build on our products so we keep our code clean and pay our technical debts.
- We've got brand new, bright and spacious offices; but we're very flexible on when and where you work. We provide a laptop, a huge monitor and a headset.

### A day at work

- Daily scrum meeting. Keep it short.
- Work on stories, spikes, bugs. Test your work!
- Participate in tech chats to discuss/criticize technical issues and improvements. Convince others through argument and technical merit. Show some attitude...
- Work in our new offices or work from wherever you want. Keep in constant touch with our chat rooms, Skype, IM, etc.

### How we will evaluate your work

- Be a professional! Give your opinion on technology and methodology; admit it when there's a better solution. Hiding problems bears the penalty of death.
- Frequent, precise and to-the-point communications with fellows.
- High quality and consistency: coding conventions, naming, methodology, etc. Keep the code clean.
- Product oriented. This is not a short service mandate: you're in for the long run.

### What we expect

- Excellent programming skills with Java 5 and/or 6.
- Strong skills with Spring Framework and Spring MVC
- Strong skills with XML, HTML and CSS
- Good database skills (SQL, Hibernate/ORM)
- Experience with a JavaScript framework such as YUI, jQuery or Dojo
- 5 years of industry experience with web-based Java development.
- Speak and write both French and English
- Professionalism, passion and attitude!

#### To apply

Send me an email at [javajob@microsigns.com](mailto:javajob@microsigns.com).

I run the development team:  
I'm not HR, I'm not a recruiter!