

## Position: Junior Java Developer



### The job

We've been building and selling our products for the past five years with a small dedicated team and a cutting edge Java/Spring stack. We're now looking for a new developer who takes pride in his work to join our team and work on customer customization of our products.

- Work closely with a business analyst, web designer and the customer to adapt and integrate an application for a customer's requirements.
- Program on a bleeding-edge Java application based on the Spring Framework and many other open-source technologies.
- Code both on the front (JavaScript, HTML, CSS) and backend (Services, DAO).

### The company [microsigns.com](http://microsigns.com)

MicroSigns is specialized in electronic shelf labels for the cell phone stores of major carriers. We replace paper fact tags with interactive mini-kiosks, one for each cell phone in the stores. We also provide a system to centrally manage content and product placement. We design, develop and manufacture everything: from hardware video players, to wireless access points, to SaaS web applications in the cloud.

### Why join us?

- We react fast, communicate a lot, and there are no politics!
- Developers are expected to be thinkers and designers (not just doers). You're expected to be a professional, and we treat you as such.
- You'll get to work with and learn the latest and greatest technologies.
- We're a small and fun team, yet we're big enough to offer job stability, good processes, insurance and reasonable work hours.
- We continuously build on our products so we keep our code clean and pay our technical debts.
- We've got brand new, bright and spacious offices; but we're very flexible on when and where you work. We provide a laptop, a huge monitor and a headset.

### A day at work

- Analyse customer needs, design and document technical solutions to customer problems.
- Implement your solutions in code.
- Communicate frequently with fellow analysts and designers.
- Convince others through argument and technical merit.

### How we will evaluate your work

- Think and communicate at different levels: from code to business requirements: adapt to the people you are talking too.
- Be a professional! Give your opinion on technology and methodology; admit it when there's a better solution. Hiding problems bears the penalty of death.
- Frequent, precise and to-the-point communications with fellows.
- There are only solutions: always have a plan B.
- Highly organized thinking and work habits.

### What we expect

- Strong programming skills with Java 5 and/or 6.
- Strong skills with XML, HTML and CSS.
- Not afraid of Excel and Word.
- Experience with Spring Framework and Hibernate is a plus.
- 1 year of experience with web-based Java development.
- Speak and write both French and English.
- Professionalism and passion!

#### To apply

Send us an email at  
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